



Republic of the Philippines
Department of Education
SOCCSKSARGEN REGION

April 27, 2021

REGION MEMORANDUM
FTAD No. 12, s. 2021

**DEPLOYMENT OF REGIONAL FIELD TECHNICAL ASSISTANCE TEAMS
(RFTATs) IN THE CONDUCT OF BEHAVIORAL EVENTS INTERVIEWING FOR
TEACHER-APPLICANTS AND OTHER RELATED ACTIVITIES**

TO: Schools Division Superintendents

1. In compliance to DO 7 s. 2015 entitled Hiring Guidelines for Teacher 1 Positions for School Year 2015-2016 and DO 3 s. 2016 entitled Hiring Guidelines for Senior High School Teaching Positions Effective School Year 2016-2017, this region through the Field Technical Assistance Division shall be deploying RFTATs to perform the following tasks:

- 1.1 observe the conduct of Behavioral Events Interview (BEI) to teacher-applicants;
- 1.2 provide technical assistance based on issues and concerns in the hiring process and other related activities.

2. As stipulated in the said DepEd Orders, the hiring process includes the activities enumerated below. Any issues or concerns arising from these activities that are addressed to the region may be coursed through the assigned RFTATs in the divisions.

- 2.1. Dissemination and discussion of these guidelines with teachers, school heads, district supervisors, and other schools division officials;
- 2.2. Preparation of schools to receive and acknowledge applications;
- 2.3. Organization of Division Selection Committees and School Screening Committees;
- 2.4. Briefing and orientation of committee members on their roles and functions specific to the hiring guidelines;
- 2.5. Preparation of scoring sheets, interview guides and tests of applicants;
- 2.6. Briefing and information-sharing with local governments and other local stakeholders in teacher hiring.

3. The RFTAT's visit depends on the plan of the schools divisions in the conduct of BEI. Hence, **all schools divisions are directed to email the schedule of BEI to ftad.region12@deped.gov.ph cc emily.enolpe@deped.gov.ph including the modality of the activity (e.g., limited face to face, virtual, or blended).** A separate advisory shall be disseminated once the divisions have submitted their proposed schedule.

4. For reference, please see the following enclosures:



Regional Center, Brgy. Carpenter Hill, City of Koronadal
Telefax No.: (083) 2288825/ (083) 2281893
Website: depedroxii.org Email: region12@deped.gov.ph





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Enclosure 1: List of RFTATs and Assigned SDOs

Enclosure 2: TA Plan

Enclosure 3: TA Report

(Both enclosures 2 and 3 shall be filled-out by assigned RFTATs and shall be submitted to FTAD)

5. Expenses relative to the conduct of the activity shall be charged to division MOOE subject to the usual accounting and auditing procedures and regulations.

6. Immediate dissemination of this memorandum is highly desired.


CARLITO D. ROCAFORT

Director III

OIC-Office of the Regional Director

Enclosure: As stated

Reference: DO 7, s. 2015

Allotment: None

To be included in the Perpetual Index under the following Subjects:

TEACHERS

EFE/FTAD/RM/ DEPLOYMENT OF REGIONAL FIELD TECHNICAL ASSISTANCE TEAMS (RFTATs) IN THE CONDUCT OF BEHAVIORAL EVENTS INTERVIEWING FOR TEACHER-APPLICANTS AND OTHER RELATED ACTIVITIES
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Enclosure 1: **RFTAT COMPOSITION AND ASSIGNED SDOS**

RFTAT Groups	TEAM LEADER	MEMBERS	ASSIGNED SDOS
1	Chief Melinda Rivera	Magdaleno Duhilag, Jr. Louella Jabido	Tacurong City
2	Chief Luz Lalli Ferrer	Jade Palomar Nathaniel Bangoc	General Santos City
3	Chief Ma. Lourdes Sanchez	Gerardo Magno Gilda Orendain Shirley Bulosan	Koronadal City
4	Chief Glenn Bisnar	Joven Ryan Malida Michael Poblador Ma. Isabel Cunanan	Sarangani Province
5	Chief Mervie Seblon	JR Lipura Norman Valeroso	Kidapawan City
6	Chief Napoleon Gio	Peter Van Ang-ug Regan Dagadas Agney Taruc	Cotabato Province
7	Chief Gilbert Barrera	Cynthia Diaz Leonardo Mission Shirley Saur	Sultan Kudarat
8	Chief Fatima Adza/ SAO Kathrine Lotilla	Arturo Tingson, Jr. Grace Patrice Mondragon Emily Enolpe	South Cotabato



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